



## INCLUSION BADGE

Any social action work that champions diversity and inclusion or promotes equal rights for any of the nine protected characteristics.

### TOPICS

Choose one or more of the following topics

- Identity-based bullying behaviour
- Consent and boundaries
- Equal rights
- Gender norms and stereotypes
- LGBTQ+ acceptance (for example, tackling homophobia, biphobia, transphobia, etc)
- Racial equality
- Religious awareness
- Disabled or differently-abled awareness
- Equality and empowerment for all ages
- Types of families (adopted or fostered children, single-parent families, etc.)

### ACTIONS

To earn the Inclusion Badge, complete five of the following actions, or get creative and make up your own!

- Hold a whole school assembly to introduce the Anti-Bullying Ambassadors and share the importance of celebrating diversity and inclusion.
- Organise a whole school awareness day for a cause or event relating to diversity and inclusion.
- Conduct a whole school survey evaluating students' experiences of diversity and inclusion at school.
- Host roleplay workshops for students to encourage empathy, allyship, and greater understanding of topics such as sexism, racism, ableism, etc.
- Run 'How to be an Upstander' training from our Resource Centre, providing different ways to intervene safely when you witness identity-based bullying behaviour.
- Take part in a month-long celebration (such as LGBT+ Pride Month, Black History Month or Disability History Month).
- Write a blog or newsletter piece focusing on identity, inclusion and diversity.
- Start a support group or safe space for students from marginalised communities.
- Create a whole school commitment or pledge, focusing on inclusion.
- Rewrite an inclusive Anti-Bullying Policy (considering the protected characteristics).
- Run an equal rights focused poster competition for the whole school to take part in.
- Provide all school staff with student-led training on identity, diversity, and inclusion.
- Design a visual display in school, for example focusing on LGBTQ+ role models for LGBTQ+ History Month.
- Create an inclusive and accessible anti-bullying video using sign language or captioning.
- Invite a speaker to talk to students about identity, diversity and inclusion, or the nine protected characteristics.
- Nominate Diversity Champion Awards to celebrate inclusive and accepting behaviours in school.
- Choreograph a dance or drama performance about responding to identity-based bullying behaviour.
- Develop an inclusive and diverse library of books.
- Organise workshops or activities to celebrate difference (e.g., Odd Socks Day).
- Attend any additional training provided by The Diana Award.
- Organise a celebration event to learn about different cultures (you could explore food, music, religions, lifestyles, etc.).